



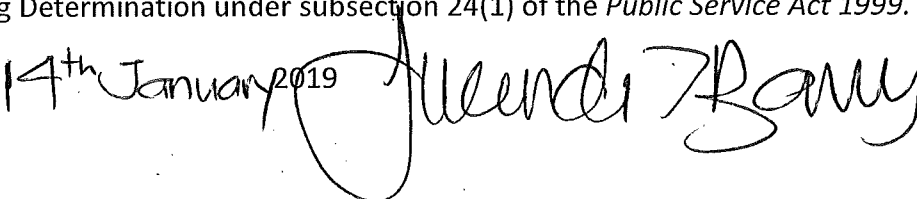
Organ and Tissue Authority

Determination under subsection 24(1) of the Public Service Act 1999

Determination 2019/01

I, Lucinda Barry, Chief Executive Officer of the Organ and Tissue Authority, make the following Determination under subsection 24(1) of the *Public Service Act 1999*.

Dated:

14th January 2019


Chief Executive Officer

1. Citation

The Determination may be cited as *Determination 2019/01*.

2. Application

The Determination applies to all non-SES employees, employed in the OTA under the PS Act and who are covered by the Enterprise Agreement.

3. Definitions

In this Determination:

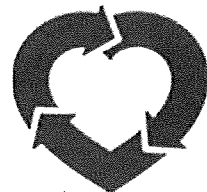
OTA means the Organ and Tissue Authority.

Employee means a non-SES employee who is employed in the OTA under the PS Act and is covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work on 15 February 2016 in accordance with Part 2-4 of the FW Act and known as the *Organ and Tissue Authority Enterprise Agreement 2016-2019*.

FW Act means the *Fair Work Act 2009* (Cth).

PS Act means the *Public Service Act 1999* (Cth).





4. Purpose

The purpose of this Determination is to provide employees with increases to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

5. Period and operation of scope

This Determination commences operation on the date it is made and continues in force until whichever of the following occurs first:

- a) a replacement enterprise agreement for the Enterprise Agreement commences operation in accordance with the FW Act; or
- b) it is replaced by another determination made under section 24 of the PS Act that applies to the Employees and expressly revokes this Determination.

6. Annual salary and allowance increases

- a) Employees will receive increases on their salary payable under the Enterprise Agreement totalling 6.0% as follows:
 - i. 2.0% from 16 February 2019;
 - ii. a further 2.0% from 16 February 2020; and
 - iii. a further 2.0% from 16 February 2021, as set out in Table A.
- b) Emergency warden, first aid, work health and safety representative and workplace harassment contact officer allowances as provided under the Enterprise Agreement will be increased in line with the salary increases prescribed in clause 6(a).

7. Entitlements under Commonwealth Laws not affected by this determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

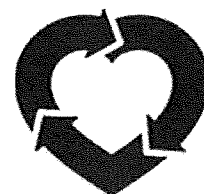




TABLE A - SALARY TABLES

Classification	Before lodgement	On 16 February 2019	On 16 February 2020	On 16 February 2021
Executive Level 2 (EL2)	\$141,967	\$144,806	\$147,702	\$150,657
	\$135,152	\$137,855	\$140,612	\$143,424
	\$130,785	\$133,401	\$136,069	\$138,790
	\$119,911	\$122,309	\$124,755	\$127,251
Executive Level 1 (EL1)	\$114,626	\$116,919	\$119,257	\$121,642
	\$110,090	\$112,292	\$114,538	\$116,828
	\$104,877	\$106,975	\$109,114	\$111,296
	\$100,504	\$102,514	\$104,564	\$106,656
APS 6	\$92,267	\$94,112	\$95,995	\$97,914
	\$90,245	\$92,050	\$93,891	\$95,769
	\$85,752	\$87,467	\$89,216	\$91,001
	\$81,785	\$83,421	\$85,089	\$86,791
APS 5	\$78,249	\$79,814	\$81,410	\$83,038
	\$76,152	\$77,675	\$79,229	\$80,813
	\$74,136	\$75,619	\$77,131	\$78,674
APS 4	\$72,020	\$73,460	\$74,930	\$76,428
	\$70,037	\$71,438	\$72,866	\$74,324
	\$68,161	\$69,524	\$70,915	\$72,333
APS 3	\$66,684	\$68,018	\$69,378	\$70,766
	\$63,659	\$64,932	\$66,231	\$67,555
	\$61,865	\$63,102	\$64,364	\$65,652
	\$60,162	\$61,365	\$62,593	\$63,844
APS 2	\$56,811	\$57,947	\$59,106	\$60,288
	\$55,231	\$56,336	\$57,462	\$58,612
	\$53,622	\$54,694	\$55,788	\$56,904
	\$52,060	\$53,101	\$54,163	\$55,246
APS 1	\$50,025	\$51,026	\$52,046	\$53,087
	\$47,698	\$48,652	\$49,625	\$50,617
	\$46,119	\$47,041	\$47,982	\$48,942
	\$44,544	\$45,435	\$46,344	\$47,270
At 20 years	\$40,535	\$41,346	\$42,173	\$43,016
At 19 years	\$36,080	\$36,802	\$37,538	\$38,288
At 18 years	\$31,180	\$31,804	\$32,440	\$33,088
Under 18 years	\$26,727	\$27,262	\$27,807	\$28,363

Senior Public Affairs Officer Grade 2 (SPO 2) EL2 equivalent	\$147,647	\$150,600	\$153,612	\$156,684
	\$141,910	\$144,748	\$147,643	\$150,596

Graduate APS	\$60,162	\$61,365	\$62,593	\$63,844
Trainee APS	\$44,544	\$45,435	\$46,344	\$47,270

Allowances	per fortnight	per fortnight	per fortnight	per fortnight
Workplace Responsibility Allowances	\$31	\$31.62	\$32.25	\$32.90

